CODE OF ETHICS

A - DCET ORGANIZATION

FILE: A-6

DCET board members, employees, volunteers and students should actively work for the common good and respectfully hold people responsible for these Team Values.

The following list is the "Six Pillars of Character" developed by The Josephson Institute of Ethics,

Ethical Values include:

- 1. <u>Trustworthiness</u>: honesty, integrity, reliability (promise-keeping and loyalty).
- 2. **Respect:** autonomy, privacy, dignity, courtesy, tolerance and acceptance.
- 3. **Responsibility:** accountability, pursuit of excellence
- 4. **Caring**: compassion, consideration, giving, sharing, kindness, loving.
- 5. Fairness: process, impartiality, equity,
- 6. <u>Civic virtue and citizenship</u>: law abiding, community service, and protection of environment.

Please contact Executive Director/Founder, Elvia Wallace-Martinez at 214-587-1983 if wanting to discuss these values, or have a problem with someone associated with DCET who is not conforming to these values.